

# Testimony - HB 5210 Salary Equity & Fairness

Subject	Testimony - HB 5210 Salary Equity & Fairness
From	Cathy LaBombard
To	LABTestimony
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I support HB 5210 - Salary Equity and Fairness.

I am a recent retiree (01/06/2017) from Aetna. I worked for Aetna over 15 years and The Hartford prior to for 18 years. I was a senior financial underwriter which takes many years of training. I know that as a female employee I was paid less than my male peers. Treatment and promotions were less for the female employees than the male employees. Therefore over my working life (33+ years), I have experienced salary, age and gender discrimination. Unfortunately, the majority of employees do not communicate the details of salary among themselves. More importantly, Corporate management does not encourage discussions by employees on these matters. Nor do these corporations inform employees of these rights.

I believe this bill will help those currently in the workforce and those looking for work.

thank you